

# Health and Safety: Our Policy Statement

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## What is the company's commitment to health, safety & welfare?

Ingenious Power Engineering Limited is a professional Utilities, High & Low Voltage Consultant, Infrastructure Designer and Installer and HV Substation builder serving all sectors.

We consider health and safety to be of high importance and we are committed to promoting high standards of safety, health and welfare within our office environment and the premises/locations at which our resources are engaged.

To achieve this, the Company will:

- Constantly work towards improving the safety culture at all levels within Ingenious Power Engineering.
- Ensure compliance with all relevant legal duties in respect of health and safety at work legislation.
- Provide adequate resources and training to ensure tasks can be completed safely.

## What are Ingenious Power Engineering's objectives for health, safety & welfare?

Ingenious Power Engineering believe that all accidents are preventable.

With effective planning, control and monitoring we aim to achieve zero harm for everyone, whether directly or indirectly employed, visitors or members of the public.

To achieve this, Ingenious Power Engineering:

- Plan for success, incorporating specific objectives & targets which are updated annually.
- Internally and externally audit our health & safety management systems and implement improvements.

## How do Ingenious Power Engineering comply with their responsibilities for health, safety & welfare?

All employees, sub-contractors, consultants, suppliers and visitors have a duty to play an active part in achieving, maintaining and actively working towards achieving a zero-harm culture by complying with their legal obligations and this Health & Safety Policy.

The Director has ultimate responsibility for the implementation of health & safety systems for the business.

Managers and staff will be given appropriate advice, information, instruction, training and supervision to successfully undertake the tasks required to complete their duties.

The correction of any breach of statutory provision on health and safety will take priority. Should appropriate action not be taken to meet the required standards, this will be viewed seriously and may lead to disciplinary action being taken.

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Issued	Review	Authorised by	Doc ref.	Ver.	Title
12/2020	12/2024	Managing Director	IPE.CPOL.01	2	Health and Safety Policy

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## What are Ingenious Power Engineering’s expectations for communication of health, safety & welfare?

Participation and consultation are vital aspects of this policy.

Staff are encouraged and expected to:

- Discuss safety, health and welfare matters with their manager.
- Co-operate at all times.
- Contribute good ideas and improvements.

*This Ingenious Power Engineering Policy Statement will be displayed prominently and be available to be view by all staff and any external persons who have an interest. It will be kept under review to ensure its continuing relevance.*

A handwritten signature in black ink that reads "Jason Johnson".

**Jason Johnson**, Managing Director

January 2024

Ingenious Power Engineering Limited

Registered and Trading Address: 26 Britten Road, Reading RG2 0AU

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